



सत्यमेव जयते

INDIA NON JUDICIAL

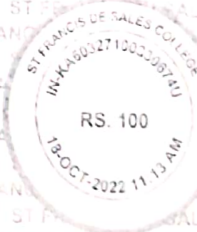
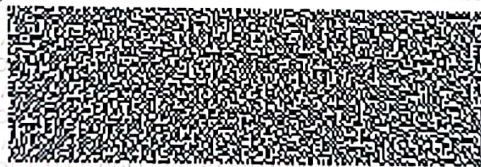
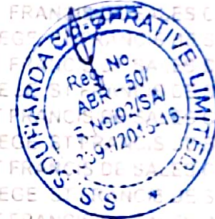
Government of Karnataka

Rs. 100

e-Stamp

Certificate No. : IN-KA60327100330674U
 Certificate Issued Date : 18-Oct-2022 11:13 AM
 Account Reference : NONACC (FI)/ kaksfcl08/ BOMMASANDRA/ KA-BV
 Unique Doc. Reference : SUBIN-KAKAKSFCL0829056163579951U
 Purchased by : ST FRANCIS DE SALES COLLEGE
 Description of Document : Article 12 Bond
 Description : M O U
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : ST FRANCIS DE SALES COLLEGE
 Second Party : JYOTHINIVAS COLLEGE
 Stamp Duty Paid By : ST FRANCIS DE SALES COLLEGE
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)

सत्यमेव जयते



Please write or type below this line

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and executed on 12 October 2022

Between



Statutory Alert

1. The authenticity of this stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



ST. FRANCIS DE SALES COLLEGE
24, NH 44, Veer Sandra, Hebbagodi, Bengaluru, Karnataka 560100

The First Party represented herein by its Principal,
Rev. Dr Roy P K

AND



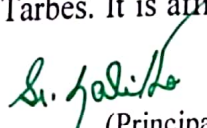
JYOTI NIVAS COLLEGE
Autonomous
Bengaluru , Karnataka

The Second Party represented herein by its Principal,
Dr Sr. Lalitha Thomas

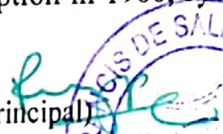
St. Francis de Sales College (SFS COLLEGE), Bangalore

St Francis de Sales College, popularly known as SFS College, Electronic city-Bangalore is managed by St Francis Sales Educational and Charitable Trust. St. Francis de Sales College came into existence in 2004 with the motto: Excellence, Transformation and Efficiency. It is a minority-recognized institution that is permanently affiliated with Bangalore University. The College was granted an "A" grade by the NAAC in 2015. The Postgraduate Centre was added to the College in 2017. In the year 2018, the College obtained 2f and 12b recognition under the UGC Act of 1965. With the AICTE approval, the MBA program in five specialisations was started in 2020. Currently, there are 05 Undergraduate and 8 Postgraduate courses with 22 programs of study in the College. The College was reaccredited with a "B++" grade by the NAAC in 2021. The College is also an ISO-certified institution.

Jyoti Nivas College is a minority Christian College founded by the Sisters of St. Joseph of Tarbes. It is affiliated with Bengaluru City University. Since its inception in 1966, Jyoti


(Principal)
Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137




(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165



Nivas College has remained steadfast to one central commitment- to provide a balanced, comprehensive education in Arts, Science and Commerce, aimed at turning out intellectually enlightened, morally upright, spiritually oriented and socially committed young persons. In recognition of its dedication to the cause of women's education and its commitment to excellence for these past 5 decades, it has received many honours and awards.

- Granted autonomy in 2005
- Conferred title 'College of Excellence' UGC in 2014
- Have undergone 4 cycles of NAAC accreditation. Was reaccredited with an A+ grade in 2021
- Silver recognition for Spectra-cular efforts in Quarter -2 for the Rotary Year

Jury Award Conferred for 'Promotion of Women Empowerment' through Generation & by the Indian Didactics Association (IDA Awards) in 2019. It offers a range of undergraduate, postgraduate and integrated programmes across the disciplines of Arts, Humanities, Sciences, Commerce and Management. Since 2014, it also offers B.Voc degree programmes (Banking and Finance, Visual Communication and Performing Arts) initiated by the Ministry of Human Resource Development, Govt of India, and the University Grants Commission. The years of autonomy have ensured a cutting-edge curriculum that balances the conventional with the innovative and new as well as onus on value education, social outreach and community engagement.

St. Francis de Sales College, Electronic City, Bengaluru, Karnataka is desirous to associate with Jyoti Nivas College Autonomous Hosur Road, Bengaluru in various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which we will carry out all the possible actions for their due fulfilment.

And relying also on common bonds and concerns, we state our interest in strengthening our relationships through academic cooperation, and to this end, we are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES

AS FOLLOWS

S. Jalitha
(Principal)

Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137



S. Jalitha
(Principal)

St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165



1. OBJECTIVE:

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

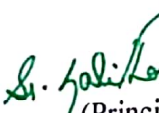
2. METHOD FOR ACHIEVING THE OBJECTIVES:

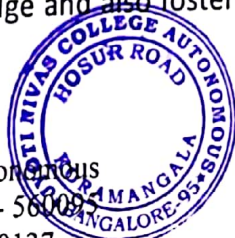
- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.


3. AREAS OF COOPERATION:

St Francis de Sales College Bengaluru and Jyoti Nivas College Autonomous Hosur Road, Bengaluru, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. **Research Collaborations:** Faculty/Researchers of Jyoti Nivas College Autonomous Hosur Road, Bengaluru and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centres etc. It should be mutually agreed in writing between the parties prior to the commencement of this activity.
- ii. **Faculty Exchange with Partner Institutions:** Faculty members of Jyoti Nivas College Autonomous Hosur Road, Bengaluru and St. Francis de Sales College, Electronic City, Bengaluru, Karnataka can travel between to participate in activities that can enhance their international/national experience and knowledge and also foster relations between the parties. Activities include,


(Principal)
Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560085
Phone No: 080 25530137




(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165



but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc. It should be mutually agreed in writing between the parties prior to the commencement of this activity.

- iii. **Student Exchange with Partner Institutions:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge. It should be mutually agreed in writing between the parties prior to the commencement of this activity.
- iv. **Promotion of integrated studies for related studies:** The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the institution which would enable the students to understand from a global perspective. It should be mutually agreed in writing between the parties prior to the commencement of this activity.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible. It should be mutually agreed in writing between the parties prior to the commencement of this activity.
- vi. Conduct cultural projects, and study tours as mutually agreed in writing between the parties prior to the commencement of this activity.

4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration, courses or professional practices at their home institute so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institute, which shall provide every help necessary for them to obtain safe convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution.


(Principal)
Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137




(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165



- k) Students, professors and officers must acquire a medical insurance policy. The institutions may offer them advice in seeking appropriate insurance.
- l) All these are to be executed only when mutually agreed in writing between the parties prior to the commencement of this activity.

5. NO EMPLOYMENT RELATIONSHIP:

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. RIGHTS AND DUTIES:

- o) The host Institution is committed to counselling and supporting exchange students through advice on academic and administrative procedures, as well as to fostering their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students/participants involved in the exchange.
- q) The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate. It should be mutually agreed in writing between the parties prior to the commencement of this activity.

7. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

8. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


(Principal)

Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137




(Principal)

St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165



9. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

10. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. The objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

11. CONFIDENTIALITY:

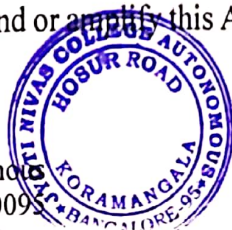
- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

12. AMENDMENTS:

- y) The parties may amend or amend this Agreement through agreements in writing to that

S. Jalitha
(Principal)

Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560093

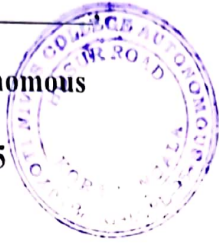


S. Jalitha
(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No. 9842783616

effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

(Principal)
Jyoti Nivas College Autonomous
Hosur Road,
Bengaluru - 560095



(Principal)
St. Francis de Sales College,
Electronic City, Bengaluru,
Karnataka

Witnesses

Ms. SHERIL SOPHIA D'LOUTO Jyoti Nivas College Autonomous Hosur Road, Bengaluru - 560095 Phone No: 080 25530137 	St. Francis de Sales College Electronic City, Bengaluru - 560100 Phone No: 080 27836165
Contact Number & Email ID: 9845827083 sheril.sophia@jyotinivas.org	Contact Number & Email ID:
Date: 12 October 2022	Date:
Place: Bengaluru	Place:

(Principal)
Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137



(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165

Witness 01:

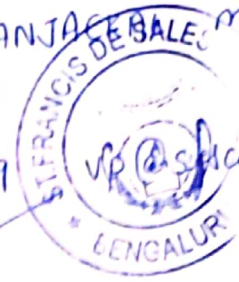
Ms. SHERIL SOPHIA D'GOUTO
NODAL OFFICER
98458270

Sheril Sophia - Jyoti Nivas.org
[Signature]



Witness 01:

FR. JIJO MANJAJE MFS
Vice Principal
8050573289
[Signature]



Witness 02: MR. PAUL RAS
ASST. PROFESSOR

9738520074

Paulraj@jyotivas.org
[Signature]



Witness 02:

Fr. Robin Mathew Thonkuzhijil, MFS
Administrator
8073646320
[Signature]



[Signature]
(Principal)

Jyoti Nivas College Autonomous
Hosur Road, Bengaluru - 560095
Phone No: 080 25530137



(Principal)
St. Francis de Sales College
Electronic City, Bengaluru - 560100
Phone No: 080 27836165