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MEMORANDUM OF UNDERSTANDING (MoU)

Between

Deva Matha College Kuravilangad, Kerala

And

Jyoti Nivas College Autonomous, Bengaluru

This Agreement is made on the 8th day of June 2022 between Deva Matha College, Kuravilangad, Kerala, India (hereinafter referred to as "DMC"), represented by its Vice Principal, Fr. Dinoy Mathew Kavalammackal as the first party and Jyoti Nivas College Autonomous, Bengaluru, Karnataka represented by its (Principal), Dr. Sr. Lalitha Thomas (hereinafter referred to as "JNC" as the second party.

Fr. Dinoy Mathew

Vice Principal, Deva Matha College
Kuravilangad, Kerala, India.

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Dr. Sr. Lalitha Thomas
Dr. Sr. Lalitha Thomas
Jyoti Nivas College Autonomous,
Bengaluru, Karnataka

V. V. ABRAHAM
Stamp Vendor
Lic No. 1/97
Kuravilangad



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PURPOSE

Whereas

- DMC Deva Matha College Kuravilangad is one of the prominent institutions in the Higher Education arena of Central Kerala, rendering contributions to transform a rural agrarian society through knowledge enlightenment and value enrichment over decades. Founded in 1964, the College is affiliated to Mahatma Gandhi University, Kottayam and is managed by St. Mary's Forane Church, Kuravilangad. The College is declared as a Minority Educational Institution by NCMEI Act 2004 and is included under Section 2 (f) and 12 B of UGC Act 1956. The College is awarded **A Grade** (CGPA 3.23) by National Assessment and Accreditation Council (NAAC) in the third cycle of assessment in 2017. The college offers 12 Under Graduate programmes, 10 Post Graduate programmes and two doctoral programmes.
- Deva Matha College Kuravilangad, Kerala, India is desirous to associate with Jyoti Nivas College Autonomous, Bengaluru, on various are as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

Whereas

- Jyoti Nivas College Autonomous, Bengaluru, (hereinafter referred as "JNC") is a minority Christian college founded in the year 1966 by the Sister's of St. Joseph

[Signature]
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Kuravilangad, Kerala, India.

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[Signature]
Dr. Sr. Lalitha Thomas
Jyoti Nivas College Autonomous,
Bengaluru, Karnataka



Rs 4781
7/6/2022

Principal
Jyoti Nivas College, Bangalore

V. V. ABRAHAM
Stamp No. 1
Kuravilangad

of Tarbes with the specific aim of providing a balanced higher education to young women and consequently nurture intellectually enlightened, morally upright, spiritually oriented, socially committed and emotionally balanced young persons. It offers a range of UG and PG programmes in Arts, Humanities and Sciences and is affiliated to Bangalore City University.

- b) **Jyoti Nivas College (herein referred to as "JNC")** is desirous to associate with **DMC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. **OBJECTIVE:** The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.
2. **METHOD FOR ACHIEVING THE OBJECTIVES:**

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

3. **AREAS OF CO-OPERATION:**

Whereas, **Deva Matha College Kuravilangad, Kerala, India** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall collaborate on the following:


i. **Academic Exchange:**

- To exchange information on academic programmes
- To exchange information on teaching, learning material and other literature relevant to their academic programmes


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- To jointly organize short-term programmes on topics of mutual interest and to invite each other's faculty to participate there in
 - To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein
 - To jointly propose and engage in training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein
- ii. **Research Collaborations:** Faculty / Researchers / Students of, **DMC** and **JNC** can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
 - iii. **Faculty Exchange:** Faculty members of **DMC** and **JNC** can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
 - iv. **Student Exchange:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
 - v. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the institution which would enable the students understanding on a global perspective.
 - vi. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
 - vii. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
 - viii. Conduct of **Guest lectures** for the benefit of students of both the institutions.
 - ix. Conduct of Online **Faculty Development Programme/Student Development Programme** for the benefit of both the institutions intends to facilitate up-gradation of knowledge and skill


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- x. Sharing of **e-resources** among the partner institution to maximize the resource base.
- xi. Conduct of **Internship Programme** for students of partner institute to gain exposure to working environments but also helps them develop the necessary skills required.
- xii. To collaborate in facilitating **Placements** and imparting **Employability Skills** among students.

4. FUNDING:

- a. Expenses for air fare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their fee for registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- b. Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c. Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the party's request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

5. **NO EMPLOYMENT RELATIONSHIP:** The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specification plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. CREDITS /ACCREDITATION:

- a. Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host University/ Government. However, the home university / Institution reserve the right to accept or reject any accreditation leading to an academic degree.
- b. The Host University /Institution shall issue a certification recognizing the grades obtained as well as the hours invested or projects/ papers completed by the students.

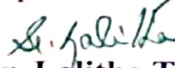
7. RIGHTS AND DUTIES:

- a. The host university /Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to


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foster their integration, inviting and encouraging guest students to become involved in student life.

- b. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behavior or financial aspects of the students/participants involved in the exchange.
- c. The students/ participants shall enjoy the same rights and privileges as regular students /faculty, and shall observe the norms and rules of the Host University/Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University/ Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- d. The host institution agrees to assist in providing boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

9. TERM:


- a. This MOU shall be effective for a period of five (5) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.
- c. This agreement may, at any time during its period of validity, be terminated by either party upon six months' prior notice to the other in writing.

10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university/Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


11. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the


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responsibility of two individuals, appointed respectively by each university /Institution, and which shall define the following aspects:


- a. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- b. Objective of the action plan for inter-institutional collaboration;
- c. General conditions of the plan;
- d. Academic conditions of the plan;
- e. Administrative and organizational conditions of the plan;
- f. Duration of the protocol;
- g. Intellectual property;
- h. Differences between the parties;
- i. Development of the collaboration project;
- j. Project and/or program to be carried out;
- k. Financial budget;
- l. Reference to the subject of medical insurance and information

12. CONFIDENTIALITY: Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

13. AMENDMENTS:

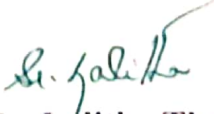
The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered original


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Fr. Dinoy Mathew Kavalammackal
Vice Principal
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Anu

Ms. Anu P. Mathew
In-Charge Academic Collaborations
Assistant Professor in Commerce
Deva Matha College, Kuravilangad

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Witnesses

Carol Stanly

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IQAC Coordinator
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